Supervision

Supervision of your qualifying organisational work is a central component of the diploma. In order to qualify, your supervisor must sign off on your practice competence at a midpoint and at the end of the course. Within supervision groups this is managed through a process of continuous self- and peer-assessment, which allows you to attend to your own development in a focused way. See further below the section on self-assessment.

**How much supervision, and what is the attendance requirement?**
All supervision is in groups. 28 hours of supervision are provided for your 30 hours of qualifying organisational work, and the attendance requirement for supervision is 90%. Just under half of it takes place face to face during the course block Saturdays, and the remainder is remote, the group meeting via Skype or telephone conference.

**When does supervision start?**
Immediately after the Foundation Weekend. Supervision of diploma course work begins with a face to face meeting immediately following the Foundation Weekend, and follows up with further remote sessions prior to the 1st qualifying course weekend. This is because in group analysis, the setting up/contracting stages of a group are viewed as critical to success. Particularly for course members who are setting up a piece of work from scratch, it is important to have support before and in the early stages; the early start also helps all course members complete more of their qualifying hours by the end of the course.

**What if I haven’t completed my 30 qualifying hours by July?**
Experience so far has been that many members will complete their hours within the course. Where the hours are not complete, we make arrangements for members to continue in supervision until the hours are completed, though not necessarily in their original supervision groups; there is a small additional fee.

**How should I present my work with teams and groups in supervision?**
While individuals will of course present differently, it is important that your supervisor and colleagues in the group can get to grips with your work in depth. Although our supervisors vary in style, you may well be asked to provide process notes of group sessions, particularly at the outset.

**Will I see my supervisor at other times?**
The supervisors are part of the broader learning community of the course. You will sometimes see them at other times in the course, for example in the course reflection group, during the seminars and at lunch.